683 Thornton Street | San Leandro, CA 94577 | p (510) 352-6840 office | f (510) 352-6905 | shepherdinc.com | Lic. #259509

Email: smwllm@winhamsolutions.com

November 6, 2012

Steve M Windham PO BOX 403 Elmira CA 95625

Re: Employment Verification

To whom it may concern:

Steve M Windham worked as a apprentice painter for Shepherd & Sons Inc. his responsibility was preparation of the surface and application of paint coatings. Steve worked on numerous commercial and residential projects.

Employment period: 3-09-99 thru 10-19-99

I Steve R Shepherd certify under the penalty of perjury that the then contents of this letter are true and correct to the best of my knowledge

Sincerely

Steve R. Shepherd CEO